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HOSPITAL EXECUTIVE COMPENSATION 2009								
Executive	Hospital	Title	Salary	Bonus	Other compe	Deferred c	Nontaxable	Total
James Kaskie*	Kaleida Health	President/CEO	\$ 714,464	\$ 308,125	\$ 1,259,894	\$ 30,947	\$ 14,208	\$ 2,327,638
Robert Nolan*	Kaleida Health	General Counsel	\$ 333,081	\$ 100,358	\$ 492,307	\$ 27,480	\$ 11,783	\$ 965,009
Connie Vari	Kaleida Health	COO	\$ 479,746	\$ 138,517	\$ 229,205	\$ 43,498	\$ 5,556	\$ 896,522
Joseph Kessler	Kaleida Health	CFO	\$ 369,680	\$ 106,719	\$ 8,500	\$ 162,151	\$ 11,832	\$ 658,882
Dr. Margaret Paroski	Kaleida Health	CMO	\$ 400,000	\$ 116,646	\$ 25,000	\$ 166,765	\$ -	\$ 708,411
Cheryl Klass	Kaleida Health	President-WCHOB	\$ 351,150	\$ 275,109	\$ 3,500	\$ 30,656	\$ 11,805	\$ 672,220
Lawrence Zielinski	Kaleida Health	President-BGH	\$ 300,337	\$ 141,094	\$ 98,214	\$ 21,941	\$ 11,751	\$ 573,337
Donald Boyd	Kaleida Health	SVP-Business Dev.	\$ 299,388	\$ 157,890	\$ 6,833	\$ 34,206	\$ 11,751	\$ 510,068
Christopher Lane	Kaleida Health	President-MFS	\$ 275,175	\$ 170,586	\$ 10,000	\$ 24,055	\$ 11,724	\$ 491,540
Dr. James Foster	Kaleida Health	CMO-WCHOB	\$ 337,893	\$ 74,732	\$ -	\$ 13,903	\$ 2,021	\$ 428,549
Robert Lovell	Kaleida Health	Former COO	\$ -	\$ -	\$ 428,365	\$ 627	\$ 11,848	\$ 440,840
D. Eric Pogue	Kaleida Health	Chief HR officer	\$ 302,904	\$ 43,742	\$ 15,000	\$ 92,457	\$ 5,367	\$ 459,470
Tamara Owen	Kaleida Health	President-Millard Gates	\$ 235,445	\$ 115,302	\$ 3,500	\$ 39,065	\$ 5,270	\$ 398,582
Francis Meyer Jr.	Kaleida Health	VP-Info. Systems/Tech.	\$ 260,783	\$ 148,617	\$ -	\$ 22,194	\$ 510	\$ 432,104
Jonathan Swiatkowski	Kaleida Health	VP-Finance/Bus. Ops	\$ 236,758	\$ 144,052	\$ -	\$ 13,995	\$ 11,683	\$ 406,488
Barbara Losi	Kaleida Health	VP/CAO	\$ 225,420	\$ 133,945	\$ -	\$ 18,511	\$ 11,670	\$ 389,546
Dr. Lucy Campbell	Kaleida Health	Physician	\$ 352,238	\$ -	\$ -	\$ 3,675	\$ 235	\$ 356,148
Joseph McDonald	Catholic Health	President/CEO	\$ 581,792	\$ 70,113	\$ 319,518	\$ 16,855	\$ 16,882	\$ 1,005,160
Mark Sullivan	Catholic Health	EVP/COO	\$ 308,138	\$ 32,193	\$ 32,957	\$ 6,622	\$ 14,612	\$ 394,522
K. David Crone	Catholic Health	Former SVP/Strategic	\$ 309,161	\$ 14,826	\$ 50,750	\$ 20,110	\$ 14,385	\$ 409,232
James A. Dunlop Jr.	Catholic Health	EVP/Finance & CFO	\$ 297,177	\$ 33,223	\$ 31,951	\$ 26,900	\$ 14,620	\$ 403,871
Dr. Brian D'Arcy	Catholic Health	SVP/Medical Affairs	\$ 239,838	\$ 21,018	\$ 288,076	\$ 19,766	\$ 15,112	\$ 583,810
John Davanzo	Catholic Health	SVP/Regional Development	\$ 229,265	\$ 6,086	\$ 83,199	\$ 22,113	\$ 16,688	\$ 357,351
Michael Moley	Catholic Health	SVP/HR	\$ 246,046	\$ 23,888	\$ 77,185	\$ 16,399	\$ 15,802	\$ 379,320
John Stavros	Catholic Health	SVP/Marketing & PR	\$ 147,591	\$ 3,761	\$ 39,204	\$ 12,877	\$ 17,566	\$ 220,999
Christine Kluckhohn	Catholic Health	President/CEO, Continuing	\$ 199,138	\$ 9,492	\$ 32,931	\$ 38,010	\$ 13,699	\$ 293,270
Maria Foti	Catholic Health	SVP/Planning	\$ 153,258	\$ 14,933	\$ 32,939	\$ 6,876	\$ 5,399	\$ 213,405
Bartholomew Rodrigues	Catholic Health	SVP/Mission Integration	\$ 139,242	\$ 14,000	\$ 32,992	\$ 6,468	\$ 15,001	\$ 207,703
Dr. Michael Galang	Catholic Health	Chief Information Officer	\$ 273,975	\$ 7,219	\$ 8,725	\$ 9,416	\$ 15,076	\$ 314,411
Dr. Lee Guterma	Catholic Health	Physician	\$ 245,754	\$ -	\$ 270	\$ 11,598	\$ 15,082	\$ 272,704
Lisa Cilano	Catholic Health	System VP/Finance & CFC	\$ 200,971	\$ 11,235	\$ 18,844	\$ 19,946	\$ 13,736	\$ 264,732
Dr. Frederick Vincent	Catholic Health	Physician	\$ 216,599	\$ -	\$ 119	\$ 4,922	\$ 5,301	\$ 226,941
David Macholz	Catholic Health	VP/Finance & Corp. Contro	\$ 162,278	\$ 9,639	\$ 25,221	\$ 3,974	\$ 15,589	\$ 216,701
Mike Reilly	Catholic Health	VP/Primary Care	\$ 166,852	\$ 4,019	\$ 8,685	\$ 4,363	\$ 15,886	\$ 199,805
Jody L. Lomeo**	ECMC	CEO	\$ 470,092	\$ -	\$ 18,480	\$ -	\$ -	\$ 503,972
Mark Barabas	ECMC	President/COO	\$ 483,000	\$ -	\$ -	\$ -	\$ -	\$ 483,000
Dr. Brian Murray	ECMC	Chief Medical Officer	\$ 288,081	\$ -	\$ -	\$ -	\$ -	\$ 288,081
Kenneth Richmond	ECMC	SVP/Operations	\$ 235,445	\$ -	\$ -	\$ -	\$ -	\$ 235,445
Richard Cleland	ECMC	SVP/Operations	\$ 227,330	\$ -	\$ -	\$ -	\$ -	\$ 227,330
Michael J. Sammarco	ECMC	CFO	\$ 188,204	\$ -	\$ -	\$ -	\$ -	\$ 188,204
Bonnie Glica	ECMC	SVP/Nursing	\$ 186,772	\$ -	\$ -	\$ -	\$ -	\$ 186,772
Kathleen O'Hara	ECMC	Vice President/HR	\$ 160,828	\$ -	\$ -	\$ -	\$ -	\$ 160,828
Leslie Feidt	ECMC	Chief Information Officer	\$ 130,013	\$ -	\$ -	\$ -	\$ -	\$ 130,013
Thomas Quatroche	ECMC	SVP/Marketing & Planning	\$ 116,840	\$ -	\$ -	\$ -	\$ -	\$ 116,840
Dr. Donald Trump	Roswell Park Cancer Instit	President/CEO	\$ 592,832	\$ -	\$ 22,418	\$ 24,500	\$ 12,108	\$ 651,858
Dr. Candace Johnson	Roswell Park Cancer Instit	Deputy Director of Translati	\$ 461,248	\$ -	\$ 16,835	\$ 24,500	\$ 12,108	\$ 514,691
Dr. Alex Adjei	Roswell Park Cancer Instit	SVP/Clinical Research	\$ 423,668	\$ -	\$ 12,721	\$ 19,600	\$ 12,108	\$ 468,097
Dr. Judy Smith	Roswell Park Cancer Instit	Medical Director	\$ 393,529	\$ -	\$ 18,936	\$ 33,805	\$ 12,108	\$ 458,378
Jeff Walker	Roswell Park Cancer Instit	EVP	\$ 392,530	\$ -	\$ 19,622	\$ 21,606	\$ 12,108	\$ 445,866
Gregory McDonald	Roswell Park Cancer Instit	VP/Finance & CFO	\$ 312,672	\$ -	\$ 13,893	\$ 21,887	\$ 12,108	\$ 360,560
Michael B. Sexton	Roswell Park Cancer Instit	Chief Institute Operations C	\$ 295,350	\$ -	\$ 17,102	\$ 24,500	\$ 12,358	\$ 349,310
C. Angela Bontempo	Westfield Memorial/St. Vir	President/CEO	\$ 495,850	\$ 100,000	\$ 309,494	\$ 27,168	\$ 12,063	\$ 944,575
Dr. Joseph Cacchione	Westfield Memorial/St. Vir	Former director	\$ 345,805	\$ -	\$ 78,079	\$ 3779	\$ 18,264	\$ 479,927
Karen Surkala	Westfield Memorial/St. Vir	Vice President	\$ 132,772	\$ -	\$ 16,318	\$ -	\$ -	\$ 149,090
Henry Ward	Westfield Memorial/St. Vir	CFO	\$ 51,922	\$ -	\$ 10,709	\$ -	\$ -	\$ 62,631
Judith A. Maness	Mount St. Mary's Hospital	President/CEO	\$ 298,119	\$ 289,219	\$ 33,449	\$ 4,900	\$ 15,093	\$ 640,780
Dr. Paul S. Mead	Mount St. Mary's Hospital	Director of Pathology	\$ 246,602	\$ -	\$ 20,000	\$ 4,287	\$ 3,096	\$ 273,985
Michael F. Ickowski	Mount St. Mary's Hospital	Vice President/Finance & C	\$ 144,901	\$ 51,480	\$ 41,160	\$ 3,119	\$ 14,189	\$ 254,849
Gary Tucker	Mount St. Mary's Hospital	SVP/COO	\$ 166,597	\$ 51,480	\$ 16,080	\$ 2,426	\$ 14,189	\$ 250,772
Deborah Serafin	Mount St. Mary's Hospital	VP/Human Resources	\$ 132,460	\$ 49,567	\$ 45,996	\$ 3,075	\$ 835	\$ 231,933
Dr. Mark Veneziano	Mount St. Mary's Hospital	Cardiologist	\$ 164,689	\$ 3,951	\$ -	\$ -	\$ 6,135	\$ 174,775
Barbara Bucci	Mount St. Mary's Hospital	VP/Patient Care Services	\$ 133,535	\$ 3,300	\$ 18,420	\$ 1,925	\$ -	\$ 157,180
Christopher Jadoch	Mount St. Mary's Hospital	Director of Pharmacy	\$ 117,585	\$ 8,760	\$ 6,770	\$ 2,369	\$ 16,804	\$ 152,288
Dr. Thomas Cumbo	Mount St. Mary's Hospital	Infection Control Physician	\$ 123,180	\$ -	\$ 14,469	\$ -	\$ -	\$ 137,649
Douglas Bailey	Mount St. Mary's Hospital	Director of Finance	\$ 122,029	\$ -	\$ 2,079	\$ -	\$ -	\$ 124,108
Timothy J. Finan	Olean General Hospital	President/CEO	\$ 426,543	\$ -	\$ 30,614	\$ 21,961	\$ 479,118	
Dr. William Mills	Olean General Hospital	Vice President/Medical Affa	\$ 226,173	\$ -	\$ 2,538	\$ 22,570	\$ 251,281	
Cathleen Wright	Olean General Hospital	Vice President/Patient Care	\$ 175,764	\$ -	\$ 1,021	\$ 7,054	\$ 183,839	
John Eichner	Olean General Hospital	Corporate Controller	\$ 166,866	\$ -	\$ 1,852	\$ 15,495	\$ 184,213	
David Kobis	Olean General Hospital	Vice President/Operations	\$ 165,510	\$ -	\$ 1,893	\$ 25,086	\$ 192,489	
Karen Fohl	Olean General Hospital	Vice President/Institutional	\$ 110,225	\$ -	\$ 7,871	\$ -	\$ -	\$ 118,096
Jason Yaworsky	Olean General Hospital	SVP/Information Services	\$ 78,972	\$ -	\$ 13,166	\$ -	\$ -	\$ 92,138
Timothy McNamara	Olean General Hospital	SVP/HR	\$ 49,059	\$ -	\$ -	\$ -	\$ -	\$ 49,059
Ronald Mornelli	Olean General Hospital	Vice President/Operations	\$ 38,878	\$ -	\$ 2,527	\$ -	\$ -	\$ 41,405
Richard Braun	Olean General Hospital	Vice President/Finance	\$ 15,901	\$ -	\$ 1,321	\$ -	\$ -	\$ 17,222
Dr. Gary Carl	Olean General Hospital	Urologist	\$ 453,057	\$ -	\$ -	\$ 2,756	\$ 28,127	\$ 483,940

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Dr. Robert Krall	Olean General Hospital	Lab Director	\$ 313,584	\$ -0	\$ -0	\$ 2,756	\$ 14,176	\$ 330,516
Dr. Richard Scott	Olean General Hospital	Pathologist	\$ 240,828	\$ -0	\$ -0	\$ 2,756	\$ 21,113	\$ 264,697
Dr. Rusty Moore	Olean General Hospital	Physiatry	\$ 236,211	\$ -0	\$ -0	\$ -0	\$ 16,506	\$ 252,717
Dr. Gregory McCraith	Olean General Hospital	Chief of Dental Medicine	\$ 195,373	\$ -0	\$ -0	\$ 2,196	\$ 16,018	\$ 213,587
Mark Schoell	United Memorial Medical C	Executive Director/CEO	\$ 273,550	\$ 34,639	\$ 23,259	\$ 33,875	\$ 16,437	\$ 381,760
Robert Chiavetta	United Memorial Medical C	VP/Finance	\$ 176,029	\$ 22,091	\$ 16,743	\$ 10,925	\$ 14,641	\$ 240,429
Mary Beth Bowen	United Memorial Medical C	VP/Acute Care	\$ 138,202	\$ 14,905	\$ 13,848	\$ 8,726	\$ 5,747	\$ 181,428
Daniel Ireland	United Memorial Medical C	VP/Support Services	\$ 115,224	\$ 14,030	\$ 7,435	\$ 7,093	\$ 14,436	\$ 158,218
Dan O'Conner	United Memorial Medical C	Chief Information Officer	\$ 118,921	\$ -0	\$ 13,348	\$ -0	\$ -0	\$ 132,269
Dr. Richard King	United Memorial Medical C	Surgeon	\$ 269,095	\$ 49,351	\$ 16,780	\$ -0	\$ 13,888	\$ 349,114
Dr. Anthony Froix	United Memorial Medical C	Surgeon	\$ 223,320	\$ 74,128	\$ 16,573	\$ -0	\$ 3,310	\$ 317,331
Dr. Stanley Ambis	United Memorial Medical C	Physician	\$ 193,059	\$ -0	\$ 8,123	\$ -0	\$ 13,464	\$ 214,646
Dr. Nashiha Shahid	United Memorial Medical C	Physician	\$ 145,585	\$ -0	\$ 8,096	\$ 8,063	\$ 10,295	\$ 172,039
Betsy Wright	WCA Hospital	President/CEO	\$ 306,554	\$ -0	\$ -0	\$ 30,533	\$ 21,650	\$ 358,737
Marlene Garone	WCA Hospital	VP/Medical Affairs	\$ 232,328	\$ -0	\$ -0	\$ 21,997	\$ 7,875	\$ 262,200
Larry Senn	WCA Hospital	VP/Administration	\$ 167,746	\$ -0	\$ -0	\$ 30,397	\$ 14,606	\$ 212,749
Paul DeSantis	WCA Hospital	VP/Finance & CFO	\$ 173,288	\$ -0	\$ -0	\$ 15,933	\$ 17,325	\$ 206,546
James Zadoorian	WCA Hospital	VP/Business Development	\$ 164,420	\$ -0	\$ -0	\$ 13,429	\$ 17,237	\$ 195,086
Ann Downing	WCA Hospital	VP/Nursing	\$ 110,699	\$ -0	\$ 17,189	\$ -0	\$ -0	\$ 127,888
Albert J. Persia	WCA Hospital	Primary Care Medical Direc	\$ 241,710	\$ -0	\$ -0	\$ 20,488	\$ 13,769	\$ 275,967
Jonathan Blasius	WCA Hospital	Medical Director-Hospital	\$ 232,228	\$ -0	\$ -0	\$ 22,680	\$ 17,897	\$ 272,805
Todd A. Jacobson	WCA Hospital	Medical Director-Occupatio	\$ 184,749	\$ -0	\$ -0	\$ 19,035	\$ 17,387	\$ 221,171
Kamran A. Karatela	WCA Hospital	Primary Care Physician	\$ 183,537	\$ -0	\$ -0	\$ 13,461	\$ 17,405	\$ 214,403
Dr. Reda E. Shedeed	WCA Hospital	Primary Care Physician	\$ 113,772	\$ -0	\$ 16,026	\$ -0	\$ -0	\$ 129,798
Joseph Ruffolo	Niagara Falls Memorial Me	President/CEO	\$ 332,357	\$ -0	\$ 10,828	\$ -0	\$ 13,586	\$ 356,771
Anthony Zito	Niagara Falls Memorial	Former Vice President	\$ 272,289	\$ -0	\$ -0	\$ -0	\$ 4,520	\$ 276,809
Kristin Anderson	Niagara Falls Memorial	CFO	\$ 102,410	\$ -0	\$ -0	\$ -0	\$ -0	\$ 102,410
Dr. Svetlana Kovtunova	Niagara Falls Memorial	Physician	\$ 270,367	\$ -0	\$ -0	\$ -0	\$ 10,989	\$ 281,356
Dr. Irina Volkova	Niagara Falls Memorial	Physician	\$ 262,108	\$ -0	\$ -0	\$ -0	\$ 10,989	\$ 273,097
Dr. Nyathappa Anand	Niagara Falls Memorial	Physician	\$ 260,001	\$ -0	\$ -0	\$ -0	\$ 600	\$ 260,601
Jonathan I. Lawrence	Brooks Memorial Hospital/	CEO, Brooks & TLC	\$ 294,229	\$ 36,540	\$ -0	\$ -0	\$ 5,434	\$ 336,203
Ralph T. Webdale	Brooks Memorial Hospital/	VP/Finance & CFO, Brooks	\$ 102,151	\$ -0	\$ -0	\$ -0	\$ 19,975	\$ 122,126
Richard Ketcham	Brooks Memorial Hospital/	Former President/CEO, Bro	\$ 97,961	\$ -0	\$ -0	\$ -0	\$ 14,777	\$ 112,738
Teresa Larson	Brooks Memorial Hospital/	VP/Risk Management & Cc	\$ 78,440	\$ -0	\$ -0	\$ -0	\$ 22,122	\$ 100,562
Sallie Piazza	Brooks Memorial Hospital/	VP/Nursing, Brooks	\$ 79,388	\$ -0	\$ -0	\$ -0	\$ 16,970	\$ 96,358
Helen Cole	Brooks Memorial Hospital/	VP/Nursing	\$ 1,928	\$ -0	\$ -0	\$ -0	\$ -0	\$ 1,928
Joan Vandette	Brooks Memorial Hospital/	VP/HR, Brooks	\$ 68,442	\$ -0	\$ -0	\$ -0	\$ 20,940	\$ 89,382
Charles Komurek	Brooks Memorial Hospital/	VP, TLC	\$ 80,247	\$ -0	\$ -0	\$ -0	\$ 5,394	\$ 85,641
Ellen Franz	Brooks Memorial Hospital/	VP, TLC	\$ 73,310	\$ -0	\$ -0	\$ -0	\$ 5,893	\$ 79,203
Louis DiRienzo	Brooks Memorial Hospital/	Chief Information Officer, TL	\$ 72,643	\$ -0	\$ -0	\$ -0	\$ 5,433	\$ 78,076
Kendrick Bentham	Brooks Memorial Hospital/	VP, TLC	\$ 69,246	\$ -0	\$ -0	\$ -0	\$ 5,237	\$ 74,483
Louis Franscella	Brooks Memorial Hospital/	Former President/CEO, TLC	\$ 182,902	\$ -0	\$ 308	\$ -0	\$ 19,395	\$ 202,605
Clare A. Haar	Eastern Niagara/Inter-Com	CEO	\$ 224,998	\$ -0	\$ -0	\$ -0	\$ 6,732	\$ 231,730
Dr. Chandrashaker Gona	Eastern Niagara/Inter-Com	Urologist	\$ 207,706	\$ -0	\$ -0	\$ -0	\$ -0	\$ 207,706
Donald L. Kepner	Eastern Niagara/Inter-Com	CFO	\$ 147,014	\$ -0	\$ -0	\$ -0	\$ -0	\$ 147,014
David D. DiBacco	Eastern Niagara/Inter-Com	COO	\$ 138,036	\$ -0	\$ -0	\$ -0	\$ -0	\$ 138,036
Dr. Bruce Cusenz	Eastern Niagara/Inter-Com	Medical Director	\$ 114,993	\$ -0	\$ -0	\$ -0	\$ -0	\$ 114,993
John Dunn	Eastern Niagara/Inter-Com	Nursing Home Administrato	\$ 109,973	\$ -0	\$ -0	\$ -0	\$ -0	\$ 109,973
Paul Paladino	Eastern Niagara/Inter-Com	Pharmacy Director	\$ 108,392	\$ -0	\$ -0	\$ -0	\$ -0	\$ 108,392
Ronald Krawiec	Wyoming County Communi	CEO	\$ 201,255	\$ -0	\$ -0	\$ -0	\$ -0	\$ 201,255
Paul Brozyna	Wyoming County Communi	CFO	\$ 108,939	\$ -0	\$ -0	\$ -0	\$ -0	\$ 108,939
Leon Kuczmariski	Wyoming County Communi	Chief of Professional Servic	\$ 105,887	\$ -0	\$ -0	\$ -0	\$ -0	\$ 105,887
Linda Momberger	Wyoming County Communi	Chief Pharmacist	\$ 93,938	\$ -0	\$ -0	\$ -0	\$ -0	\$ 93,938
Denis Jacques	Wyoming County Communi	Skilled Nursing Facility Adn	\$ 93,124	\$ -0	\$ -0	\$ -0	\$ -0	\$ 93,124
Eva Benedict	Jones Memorial Hospital	Executive Director/CEO	\$ 188,594	\$ -0	\$ -0	\$ -0	\$ 7,232	\$ 195,826
Robert Bruckner	Jones Memorial Hospital	CFO	\$ 140,398	\$ -0	\$ -0	\$ -0	\$ 20,388	\$ 160,786
Mark Elliott	Jones Memorial Hospital	CRNA	\$ 179,928	\$ -0	\$ -0	\$ -0	\$ 21,706	\$ 201,634
F. Clifton Miller	Jones Memorial Hospital	OB/GYN	\$ 351,800	\$ -0	\$ -0	\$ -0	\$ 32,396	\$ 384,196
Dr. Heather Lanphere	Jones Memorial Hospital	OB/GYN	\$ 250,000	\$ -0	\$ -0	\$ -0	\$ 25,944	\$ 275,944
Dr. William Coch	Jones Memorial Hospital	Physician	\$ 198,077	\$ -0	\$ -0	\$ -0	\$ 22,833	\$ 220,910
Billy Carstens	Jones Memorial Hospital	DO	\$ 180,106	\$ -0	\$ -0	\$ -0	\$ 25,390	\$ 205,496
Dr. Joseph Felsen	Jones Memorial Hospital	Physician	\$ 160,000	\$ -0	\$ -0	\$ -0	\$ 21,709	\$ 181,709
Nils Gunnersen	Bertrand Chaffee Hospital	CEO	\$ 187,070	\$ -0	\$ -0	\$ -0	\$ -0	\$ 187,070
Michael Barnett	Bertrand Chaffee Hospital	Director of Pharmacy	\$ 109,860	\$ -0	\$ 998	\$ -0	\$ -0	\$ 110,858
George Vasiliauskas	Bertrand Chaffee Hospital	CFO	\$ 61,800	\$ -0	\$ 351	\$ -0	\$ -0	\$ 62,151
Teresa Donohue	Bertrand Chaffee Hospital	Director of Finance	\$ 21,000	\$ -0	\$ 156	\$ -0	\$ -0	\$ 21,156
Lucille Sheedy	Sheehan Health Network	President/CEO	\$ 153,000	\$ -0	\$ -0	\$ -0	\$ -0	\$ 153,000
Norman Dow	Sheehan Health Network	Controller	\$ 65,557	\$ -0	\$ 3,716	\$ -0	\$ -0	\$ 69,273
June Hoefflich	Sheehan Health Network	Former President/CEO	\$ 47,316	\$ -0	\$ 1,786	\$ -0	\$ -0	\$ 49,102
Dr. Antonia Redhead	Sheehan Health Network	Medical Staff	\$ 134,004	\$ -0	\$ 10,451	\$ -0	\$ -0	\$ 144,455
Dr. Vani Singh	Sheehan Health Network	Medical Staff	\$ 125,000	\$ -0	\$ -0	\$ -0	\$ -0	\$ 125,000
Andrew H. Boser III	Cuba Memorial Hospital	CEO	\$ 125,757	\$ -0	\$ -0	\$ -0	\$ -0	\$ 125,757
John T. Ormond	Cuba Memorial Hospital	CFO	\$ 132,134	\$ -0	\$ -0	\$ -0	\$ -0	\$ 132,134
Michael Wilt	Cuba Memorial Hospital	Physician Assistant	\$ 123,017	\$ -0	\$ -0	\$ -0	\$ -0	\$ 123,017
David Hanrahan	Cuba Memorial Hospital	Physician Assistant	\$ 122,094	\$ -0	\$ -0	\$ -0	\$ -0	\$ 122,094
Mark Stancombe	Cuba Memorial Hospital	Physician Assistant	\$ 119,346	\$ -0	\$ -0	\$ -0	\$ -0	\$ 119,346

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Christopher L. Young	Cuba Memorial Hospital	Dentist	\$ 135,000	\$ - 0	\$ - 0	\$ - 0	\$ - 0	\$ 135,000
Maureen Negron	Cuba Memorial Hospital	Director of Marketing	\$ - 0	\$ - 0	\$ - 0	\$ - 0	\$ - 0	\$ - 0

*Kaskie's and Nolan's "other compensation" category jumped significantly in 2009 because of a one-time payout of deferred retirement benefits earned over the five prior years and vested in 2009.
**Lomeo switched from interim to permanent during year.